

Cadence Wants

You to Play... **Fear factor**

Setting the Record Straight!

Cadence Giddens put out a Memo to imply that the Union is no longer bargaining. **That is not true, AND** there are many other things just plain wrong in their memo.

FACT: The most important thing to make clear: This Company does not speak for your Union. The Union has not called a strike.

FACT: The Company's memo on Monday was not even an official memo, but was simply designed to scare you. Memos from Cadence always have a signature. This one did not.

FACT: The Union has asked the Company to come back to the table and they have agreed. We will meet on Tuesday, Feb. 9, 2016.

FACT: While you have authorized a strike, your Union has not called a strike at this time. IF the time comes for a strike - YOU will be the first to know and you have federally-protected rights when there are Unfair Labor Practices (where they broke the law) charges against your Employer!

FACT: **Your Employer can't just cut off health care benefits mid-month.**

Stay United & Strong....

Your message last Friday was loud and clear. You overwhelmingly voted the Cadence contract offer down and voted to strike, which gives your union negotiators power at the table.

Your Union will take that message back to the negotiating table to bring you the best offer possible. Our goal is to secure an agreement you can accept and establish that foundation to build on in the future.



Visit your website for more information
www.voteyesiam.com/cadence